

Report To:	Policy & Resources Committee	Date:	6 February 2024
Report By:	Chief Financial Officer and Corporate Director Education, Communities & Organisational Development and Chief Executive	Report No:	FIN/05/24/AP/AB
Contact Officer:	Alan Puckrin	Contact No:	01475 712090
Subject:	2023/24 Policy & Resources Com Budget Update as at 30 November		neral Fund Revenue

1.0 PURPOSE AND SUMMARY

- 1.1 □For Decision □For Information/Noting
- 1.2 The purpose of this report is to advise of the Committee's 2023/24 Revenue Budget position at 30 November 2023 and to highlight a projected underspend of £379,000. The report also notes the overall General Fund Revenue Budget projection and the position of the General Fund Reserve at the same date.
- 1.3 The revised 2023/24 Revenue Budget for the Policy and Resources Committee is £23,228,000, which excludes Earmarked Reserves. The latest projection is an underspend of £379,000 (1.60%), a decrease in costs of £181,000 since last Committee. This is mainly due an increase in employee turnover due to additional vacancies and difficulty in recruitment of certain posts. More details are provided in section 3.3 and the appendices.
- 1.4 The latest projection for the General Fund Budget is an overspend of £140,000. This overspend includes a £250,000 cost to the Council for the unfunded element of the 2023/24 Pay Award, included within appendix 6. Based on these figures the Council's unallocated Reserves are currently projected to be £3.96million more than the minimum recommended level of £4.0million by 31 March 2024.

2.0 RECOMMENDATIONS

It is recommended that the Committee:

- 2.1 Note the current projected Committee underspend for 2023/24 of £379,000 at 30 November 2023.
- 2.2 Note the projected overspend of £140,000 for the General Fund and the projected surplus reserves of £3.96million at 30 November 2023.
- 2.3 Note the projected 2023/24 surplus of £4,830 for the Common Good Budget set out in Appendix 6.

Alan Puckrin Chief Financial Officer

3.0 BACKGROUND AND CONTEXT

- 3.1 The revised 2023/24 Revenue Budget for the Policy & Resources Committee is £23,228,000 excluding Earmarked Reserves. This is an increase of £99,000 from the approved budget largely due to allocations from the inflation contingency and additional SNCT 2023/24 pay award funding from the Scottish Government yet to be fully allocated. Appendix 1 gives more details of this budget movement.
- 3.2 The main variances contributing to the net underspend of £379,000 are as follows -
 - (a) Overall Committee Employee Costs are projected to overspend by £31,000 due to an under achievement of turnover savings to date. Decrease in costs of £95,000 since last Committee.
 - (b) £30,000 underspend projected for bad debt provision reduction within Housing Benefits.
 - (c) Statutory Additions £29,000 under-recovery in line with last year.
 - (d) One-off £20,000 overspend for unfunded associated benefit costs. This has been identified as a 2024/25 Budget pressure.
 - (e) Projected over-recovery of £34,000 within Income for ICT service recharges for internal maintenance recharges for computer equipment purchased outside of the refresh programme.
 - (f) External Licences fee income is currently projecting an over recovery of £5,000; £25,000 over-recovery on the 2023/24 introduction of fees on short term lets and £20,000 under recovery for taxi operators. No change in projection since last Committee.
 - (g) £400,000 underspend within the non-pay inflation contingency budget due to a projected reduced call on this budget as at P8, no change from last Committee.

3.3 Earmarked Reserves

Appendix 4 gives an update on the operational Earmarked Reserves, i.e. excluding strategic funding models. Spend to 30 November 2023 on these operational Earmarked Reserves is £518,000 (7.25% of projected spend). Appendix 7 gives the overall earmarked reserve position which shows 6.96% slippage against phased budget largely within the Social Work & Social Care Scrutiny Panel.

3.4 General Fund Budget & Reserves Position

Appendix 6 shows that as at 30 November 2023 the General Fund is projecting a £140,000 overspend (excluding Social Work) which represents 0.1% of the net Revenue Budget. Policy & Resources Committee are projecting £379,000 underspend which is offset by £177,000 overspend within Environment & Regeneration, an overspend within the Education & Communities Directorate of £92,000. Both committees are looking at ways to bring their budgets back on track.

- 3.5 An allowance of £250,000 for the unfunded element of the 2023/24 Pay Award has been included within appendix 6.
- 3.6 Appendix 8 shows the latest position in respect of the General Fund Reserves and shows that the projected balance at 31 March, 2024 is £7.960 million which is £3.960 million above the minimum recommended balance of £4 million. The General Fund Reserve position includes additions to the Reserve beyond 2023/24 that were agreed as part of the 2023/24 Budget approved by the Council on March 2023 and the final audited accounts position.

3.7 Common Good Fund

The Common Good Fund is projecting a surplus fund balance of £4,830 as shown in Appendix 5 and which results in projected surplus fund balance of £128,398 at 31 March 2024. This position reflects the virement approved at the last meeting.

4.0 PROPOSALS

4.1 There are no proposals within this report.

5.0 IMPLICATIONS

5.1 The table below shows whether risks and implications apply if the recommendations are agreed:

SUBJECT	YES	NO
Financial		Х
Legal/Risk		Х
Human Resources		Х
Strategic (Partnership Plan/Council Plan)		Х
Equalities, Fairer Scotland Duty & Children/Young People's Rights & Wellbeing		X
Environmental & Sustainability		Х
Data Protection		Х

5.2 Finance

One off Costs

Cost Centre	Budget Heading	Budget Years	Proposed Spend this Report	Virement From	Other Comments
N/A					

Annually Recurring Costs/ (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact	Virement From (If Applicable)	Other Comments
N/A					

5.3 Legal/Risk

There are no legal implications arising from this report.

5.4 Human Resources

There are no specific human resources implications arising from this report.

5.5 Strategic

There are no specific strategic implications arising from this report.

6.0 CONSULTATION

6.1 Consultation with relevant officers has taken place.

7.0 BACKGROUND PAPERS

7.1 There are no background papers for this report.

Policy & Resources Budget Movement - 2023/24

Period 8: 1 April 2023 - 30 November 2023

	Approved Budget		Mov	ements Supplementary	Transferred to	Revised Budget
Service	2023/24 £000	Inflation £000	Virement £000	Eudgets £000	EMR £000	2023/24 £000
Finance	5,630	9	(15)			5,624
Legal, Democratic Digital & Customer Services	5,389	8	(3)			5,394
Organisational Development, Policy & Communications	2,219	33				2,252
Chief Exec	377		(28)			349
Miscellaneous	9,514	(2,050)		2,238	(93)	9,609
Totals	23,129	(2,000)	(46)	2,238	(93)	23,228

Supplementary Budget Detail	£000
Inflation	
Revenue & Benefits - various non pay inflationary uplifts	9
HR - Occupational Health contract increase	33
ICT - Inflationary Uplift 23/24	8
Miscellaneous - Pay Inflation Adjustments	2
Miscellaneous - Various Non Pay Inflation Adjustments	(2,052)
	(2,000)
<u>Virements</u>	
Legal - Budget transfer to Property Services for Energy Team	(50)
ICT - Budget Transfer from Physical Assets for New Ways of Working Project	40
Registrars - Budget Transfer from Revenue & Benefits	7
Revenue & Benefits - Budget Transfer to Registrars	(7)
Revenue & Benefits - Budget transfer to Property Services for Energy Team	(8)
Chief Executive - Management restructure within E&R Directorate	(28)
	(46)
Supplementary Budgets	
SNCT 2023/24 Pay Award 2023/24	2,238
	2,238
Total Inflation & Virements	192

POLICY & RESOURCES

REVENUE BUDGET MONITORING REPORT

CURRENT POSITION

Period 8: 1 April 2023 - 30 November 2023

2022/23 Actual £000	SUBJECTIVE ANALYSIS	Approved Budget 2023/24 £000	Revised Budget 2023/24 £000	Projected Out-turn 2023/24 £000	Projected Over/(Under) Spend £000	Percentage Over/(Under)
9,459	Employee Costs	8,864	8,834	8,865	31	0.4%
623	Property Costs	734	734	734	0	-
892	Supplies & Services	900	918	943	25	2.7%
2	Transport & Plant	5	5	5	0	-
1,248	Administration Costs	1,306	1,316	1,203	(113)	(8.6%)
37,596	Payments to Other Bodies	41,530	41,792	41,391	(401)	(1.0%)
(26,954)		(30,210)	(30,278)	(30,199)	79	(0.3%)
22,866	TOTAL NET EXPENDITURE	23,129	23,321	22,942	(379)	(1.6%)
	Earmarked reserves		(93)	(93)	0	
	Total Net Expenditure excluding Earmarked Reserves	23,129	23,228	22,849	(379)	

2022/23		Approved	Revised	Projected	Projected	Percentage
Actual	OBJECTIVE ANALYSIS	Budget	Budget	Out-turn	Over/(Under)	Over/(Under)
£000	OBJECTIVE ANALTSIS	2023/24	2023/24	2023/24	Spend	
		£000	£000	£000	£000	
12,759	Finance	5,630	5,624	5,609	(15)	(0.3%)
5,234	Legal, Democratic Digital & Customer Servi	5,389	5,394	5,351	(43)	(0.8%)
17,993	Total Net Expenditure Environment,	11,019	11,018	10,960	(58)	(0.5%)
	Regeneration & Resources					(0.5%)
2,279	Organisational Development, Policy &	2,219	2,252	2,319	67	3.0%
	Communications					5.070
2,279	Total Net Expenditure Education,	2,219	2,252	2,319	67	
	Communities & Organisational					3.0%
	Development					
360	Chief Executive	377	349	361	12	3.4%
2,234	Miscellaneous	9,514	9,702	9,302	(400)	(4.1%)
22,866	TOTAL NET EXPENDITURE	23,129	23,321	22,942	(379)	(1.6%)
	Earmarked reserves		(93)	(93)		
22,866	Total Net Expenditure excluding	23,129	23,228	22,849	(379)	
	Earmarked Reserves					

POLICY RESOURCES

REVENUE BUGET MONITORING REPORT

MATERIAL VARIANCES (EXCLUDING EARMARKED RESERVES)

Appendix 3

Period 8: 1 April 2023 - 30 November 2023

Outturn 2022/23 £000	Budget Heading	Budget 2023/24 £000	Proportion of Budget £000	Actual to 30/11/23 £000	Projection 2023/24 £000	Over/(Under) Budget £000	Percentage Variance %
(270)	Finance Services R&B Bad Debt Provison R&B Stat Adds	0 (294)		(11) (129)	(30) (265)	(30) 29	(9.9%)
	R&B Benefits & Allowances Organisational Development, Policy & Communications Employee Costs	28,058 1,880		16,497 1,187	28,078 1,917	20 37	0.1% 2.0%
298 (298) (14)	Legal, Democratic Digital & Customer Services ICT Income Recharges (5 Year Computer Refresh) ICT - Admin - Mobile Phone Recharges ICT - Income - Mobile Phone Recharges Legal - Income Licences - Other - Short Term Lets Legal -Income Licenses - Stat Charges - Liquor	(25) 333 (333) (16) (122)	222 (222) (11)	(17) 224 (224) (39) (65)	(59) 299 (299) (41) (102)	(34) (34) 34 (25) 20	136.0% (10.2%) (10.2%) 156.3% (16.4%)
1,750	<u>Miscellaneous Services</u> Non Pay Inflation Contingency	3,562	1,471	1,471	3,162	(400)	(11.2%)
26,943	TOTAL MATERIAL VARIANCES	33,043	21,274	18,894	32,660	(383)	

EARMARKED RESERVES POSITION STATEMENT

COMMITTEE: Policy & Resources

C a t g	Project	<u>Lead Officer/</u> <u>Responsible Manager</u>	<u>Total</u> <u>Funding</u>	Phased Budget P8	<u>P8</u> Spend	Projected Spend	Amount to be Earmarked for 2024/25 & Beyond	Lead Officer Update
o r			<u>2023/24</u>	<u>2023/24</u>	<u>2023/24</u>	<u>2023/24</u>		
у			<u>£000</u>	<u>£000</u>	<u>000£</u>	<u>£000</u>	<u>£000</u>	
В	Early Retiral/Voluntary Severance Reserve	Alan Puckrin	1,995	0	63	500	1,495	Projection for 23/24 is an initial allowance which will be reviewed as decisions are taken on the 2024/26 Budget.
С	Equal Pay	Morna Rae	100	0	0	0	100	Balance for equal pay which is under review on an annual basis.
С	Digital Modernisation	lain Strachan	1,268	182	2	208	1,060	Schools Cashless Catering System replacement, CRM Replacement systems inidicative timeline and WorkPro. Talentlink (HR Contracts) and a Grade 7, two year temporary post estimated start date now March 2024
С	Welfare Reform - Operational	Alan Puckrin	52	0	0	0	52	No spend projected in 2023/24 however expected to be required in future years due to on going employee savings in 2024/25
С	Anti-Poverty Fund	Ruth Binks	2,095	197	168	1,194	901	Detailed report went to November Policy & Resources Committee.
В	Loan Charge Funding Model	Alan Puckrin	1,645	0	0	1,048	597	December Finance Strategy allocated a further £3.0million over 2023/27 to the EMR to deliver a recurring saving from 2025/26.
С	GDPR	lain Strachan	19	4	1	19	0	Information governance system contract (Workpro) awarded (2yr+1yr+1yr). Spend committed -now £12k per year. Continued corporate training programme being organised.
В	2023/26 Budget Funding Reserve	Alan Puckrin	6,000	0	0	3,000	3,000	Projection per March 2023 Budget decision. £2million in 24/25 and £1 million 25/26.
С	ICT Technicians To Support Digital School Inclusion/Covid Recovery	lain Starchan	70	35	40	54	16	Ongoing Monthly Employee Costs. 1 x Service Desk Operator (until 01/09/24) and 1 x Technical Project Officer (until 01/10/23).
с	Extension of Corporate Policy Post	Morna Rae	44	29	18	35	9	To fund Grade 6 Corp Policy Post until 31st March 2024. Post was vacant from 18 July 2023 but has now been filled and start date comfirmed as 26 September 2023, £35k now required. £9k to be written back
с	New Ways of Working	Stuart Jamieson	267	15	9	267	0	Project moving to asset based phase and use of EMR being reviewed.
с	HR Resources	Morna Rae	92	61	47	66	26	This is Monies to fund the 2 HR employees for 2023/24 Grade 5 & Grade 7/8. Grade 7/8 employee no longer in EMR post from 18th September, wanting to fund J Kelly additional hours costing £3.8k to 12th Jan 2024. Remainder £25.7k to be written back.

Appendix 4

EARMARKED RESERVES POSITION STATEMENT

COMMITTEE: Policy & Resources

C a t e g	Project	<u>Lead Officer/</u> <u>Responsible Manager</u>	<u>Total</u> <u>Funding</u>	Phased Budget <u>P8</u>	<u>P8</u> Spend	<u>Projected</u> <u>Spend</u>	Amount to be Earmarked for 2024/25 & Beyond	Lead Officer Update
0 r			<u>2023/24</u>	<u>2023/24</u>	<u>2023/24</u>	<u>2023/24</u>		
y			£000	£000	£000	£000	<u>£000</u>	
С	Project Resource	Louise Long	135	0	30	40	95	Projects approved todate. HR review (£25k), Co-operative Councils membership, Task Force support and Solace support for difficulty to fill senior Regen posts.
С	Covid Recovery - Marketing Post & Support for Discover Inverclyde	Morna Rae	67	17	16	67		£27K Employee Grade 6 Communications Officer (tourism) post until November 2023. £40K Historic Links to Slavery; heritage trail, blue plaques and possibly reinterpreting of key signage - spend expected early 2024.
с	Scottish Welfare Fund	Alan Puckrin	77	77	77	77		All spent in 23/24. Any underspend in 2023/24 will be added to this reserve at 31.3.24
С	Discretionary Housing Payments - Scottish Govt Grant	Alan Puckrin	28	28	28	28	0	Fully Spent in 23/24
С	Smoothing Reserve (Service Consession)	Alan Puckrin	602	0	0	254	348	Sum to smooth difference between approved $\pounds 1.65m$ saving and actual saving per the funding model over 2023/28.
В	Budget Delivery Reserve	Alan Puckrin	3,000	0	0	250	2,750	Allowance to address inflation volatility and other Budget delivery pressures over the 2024/26 period. Bulk required in 2024/25
С	Student Training Fees	Morna Rae	100	0	19	34		Payment of training fees to aid staff recruitment and retention. Services have confirmed cost for courses overall as £34k, with projected spend in 23/24 £24k, £10k in future years. Actual spend to date split £18k HR and £1k Finance. More information to be provided for remainder £66k.
	Total Category B		12,640	0	63			
	Total Category C to E		5,016	645	455	2,343	2,673	

COMMON GOOD FUND

REVENUE BUDGET MONITORING REPORT 2023/24

PERIOD 8 : 1st April 2023 to 30th November 2023

	Final Outturn 2022/23	Approved Budget 2023/24	Budget to Date 2023/24	Actual to Date 2023/24	Projected Outturn 2023/24
	£	£	£	£	£
PROPERTY COSTS	42,400	,	,	33,860	66,370
Repairs & Maintenance	17,200	11,000	7,300	10,350	18,700
Rates 1	21,160	,	,	23,170	23,170
Property Insurance	4,040	- /		0	3,500
Property Costs	0	21,000	14,000	340	21,000
ADMINISTRATION COSTS	7,930	7,700	1,000	0	7,700
Sundries	1,730	1,500	1,000	0	1,500
Commercial Rent Management Recharge	2,200	2,200	0	0	2,200
Recharge for Accountancy	4,000	4,000	0	0	4,000
OTHER EXPENDITURE	59,300	109,500	108,200	93,570	109,500
Christmas Lights Switch On	10,500	10,500	10,500	0	10,500
Christmas Decorations	0	44,000	44,000	43,620	44,00
Gourock Highland Games	29,400	29,400	29,400	29,400	29,40
Armistice Service	8,850	8,300	8,300	7,250	8,30
Comet Festival	13,300	13,300	13,300	13,300	13,30
Events	0	4,000	2,700	0	4,00
Bad Debt Provision	(2,750)	0	0	0	
INCOME	(127,520)	(177,900)	(118,200)	(138,570)	(188,400
Property Rental	(159,000)	(228,200)	(152,100)	(152,100)	(228,200
Void Rents 2	34,980	50,800	33,900	13,530	43,30
Internal Resources Interest	(3,500)	(500)	0	0	(3,500
<u>NET ANNUAL EXPENDITURE</u>	(17,890)	(4,000)	33,500	(11,140)	(4,830
EARMARKED FUNDS	0	0	0	0	0
TOTAL NET EXPENDITURE	(17,890)	(4,000)	33,500	(11,140)	(4,830

Fund Balance as at 31st March 2023

123,568

Projected Fund Balance as at 31st March 2024

128,398

Notes:

1 Rates (Empty Properties)

Rates are currently being paid on empty properties, projection reflects current Rates levels however all historic Rates costs are being examined to ensure all appropriate empty property relief has been obtained. Any subsequent credit will be included in future reports.

2 Current Empty Properties are:

	Vacant since:
12 Bay St	April 2015, currently being marketed
6 John Wood Street	January 2019, currently being marketed
10 John Wood Street	August 2018
16 John Wood Street	November 2023
17 John Wood Street	June 2023

APPENDIX 5

Appendix 6

Policy & Resources Committee

Revenue Budget Monitoring Report

Position as at 30th November 2023

Committee	Approved	Revised	Projected	Projected	Percentage
	Budget	Budget	Out-turn	Over/(Under)	Variance
	2023/2024	2023/2024	2023/2024	Spend	
	£,000's	£,000's	£,000's	£,000's	
Policy & Resources	23,129	23,228	22,849	(379)	(1.63%)
Environment & Regeneration	22,505	23,300	23,477	177	0.76%
Education & Communities	100,759	102,797	102,889	92	0.09%
Social Work & Social Care	68,156	68,796	69,247	451	0.66%
2023/24 Pay Award Impact (Note 1)	0	0	250	250	
Committee Sub-Total	214,549	218,121	218,712	591	0.27%
Loan Charges	16,902	16,902	16,902	0	0.00%
Saving Approved yet to be Allocated (Note 2)	(100)	(100)	(100)	0	0.00%
Additional Turnover Savings unallocated (Note 3)	0	(133)	(133)	0	0.00%
Service Concession Flexibility	(1,650)	(1,650)	(1,650)	0	0.00%
Transfer to Earmarked Reserves	0	493	493	0	0.00%
Total Expenditure	229,701	233,633	234,224	591	0.25%
Financed By:					
General Revenue Grant/Non Domestic Rates	(190,719)	(192,651)	(192,651)	0	0.00%
General Revenue Grant - Teachers Hold Back (Note 4)	(655)	(655)	(655)	0	0.00%
Contribution from General Reserves (Note 5)	(3,000)	(5,000)	(5,000)	0	100.00%
Council Tax	(35,327)	(35,327)	(35,327)	0	0.00%
Integration Joint Board - Contribution from Reserves	0	0	(451)	(451)	100.00%
Net Expenditure	0	0	140	140	

Note 1 - Unfunded impact of 2023/24 Pay Award

Note 2 - Approved savings yet to be allocated

Note 3 - Additional Turnover Savings unallocated

Note 4 - General Revenue Grant - Teachers Hold Back funding to be received after criteria met

Note 5 - General Revenue Grant - £2m funded from Capital Grant

Earmarked Reserves	
DMR	300
Anti-Poverty	93
Turnover Savings	100
Contribution to General Earmarked Reserves	493

Redeterminations	
Probationer Teachers	(842) ECOD
Teachers Pay	(2,238) Misc
Psychologist Probationer	(17) ECOD
Employability Funding	(195) ERR

Earmarked Reserves Position Statement

Summary

<u>Committee</u>	Total Funding 2023/24	Phased Budget to P8	<u>Actual Spend</u> <u>To 30</u> November 2023	Variance Actual to Phased Budget	Projected Spend 2023/24	Earmarked 2024/25 & Beyond
	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>
Education & Communities	1,095	474	498	24	831	264
Social Work & Social Care	6,730	1,259	550	(709)	2,990	3,740
Regeneration & Environment	9,473	395	1,014	619	4,287	5,186
Policy & Resources	17,656	645	518	(127)	7,141	10,515
	34,954	2,773	2,580	(193)	15,249	19,705
	Actual Spend v	Actual Spend v Phased Budget Behind of Phasing =				(6.96%)
	Last Update (Pe	eriod6)	Ahead Phasin	Ahead Phasing =		
	Movement in sl	(£382k)				

2023/24 %age Spend Against Projected	2023/24 %age Over/(Under) Spend Against Phased Budget
59.93%	5.06%
18.40%	(56.31%)
23.65%	156.71%
7.25%	(19.69%)
16.92%	(6.96%)

Appendix 7

GENERAL FUND RESERVE POSITION Position as at 30/11/23

	<u>£000</u>	<u>£000</u>
Usable Balance 31/3/23 - Post Audit of Accounts		7700
<u>Available Funding:</u> Service Concession IRI 2023/26 Use of Earmarked Reserve 2022/23	14,748 3,500 452	18700
Projected Surplus/(Deficit) 2023/24	(140)	
<u>Use of Balances:</u> Support to 2023/26 Budgets Net Zero Action Plan Anti Poverty Initiatives Employability Smoothing Reserve Digital Modernisation Inflation Smoothing Reserve 2023/26 Capital Programme Funding Clune Park Regeneration Voluntary Severance Reserve	(4,000) (3,300) (800) (400) (1,000) (3,000) (4,000) (500) (1,700)	(140) (18700)
<u>Write Backs</u> IL Smoothing Reserve - P&R November		400
Projected Reserve Balance	-	7960
Minimum Pasanya required is 64 million		

Minimum Reserve required is £4 million